

# COVID-19 RISK ASSESSMENT

Issued: July 2020

This assessment has been created as part of a company risk assessment to ensure that as a business, Goals are aligned with the current government guidance in relation to the control and management of coronavirus.

**GOALS**

## Risk Assessment Methodology

The requirement for Goals Soccer Centres to make assessments of the risks to health and safety arising from their operations is set out in the Management of Health and Safety at Work Regulations 1999.

The manner in which these assessments are to be carried out are not prescribed in law. What is prescribed is the requirement to record significant findings of the assessments when circumstances dictate, and to ensure that employees are made aware of the findings of the assessments.

## Risk Matrix

		SEVERITY OF HARM				
		1. First Aid	2. Slightly harmful	3. Harmful	4. LTA	5. Extremely harmful
LIKELIHOOD OF HARM	1. Very unlikely	Trivial 1	Trivial 2	Low 3	Low 4	Medium 5
	2. Unlikely	Low 2	Low 4	Low / Medium 6	Low / Medium 8	Medium/High 10
	3. Likely	Low 3	Low / Medium 6	Medium 9	Medium 12	High 15
	4. Very Likely	Low / Medium 4	Medium 8	Medium 12	Medium / High 16	High / Very High 20
	5. Virtually Certain	Medium 5	Medium 10	Medium / High 15	High 20	Very High 25

<b>ASSESSOR:</b>	Phil Hardy	<b>DATE OF ASSESSMENT: 03/07/2020</b>	<b>REVIEW DATE: July 2020</b>	<b>RESPONSIBLE PERSON:</b>	Club Manager
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<b>REFER TO:</b> Public Health England website and links related to Covid-19, Public Health England (PHE) Covid19 Guidance,	<b>OTHER DOCUMENTS:</b> National Health Service (NHS) Covid19 Guidance Goals employee isolation register, English and Scottish Football Association Guidance.	<b>WHAT WOULD PROMPT AN EARLY REVIEW OF THIS RISK ASSESSMENT:</b> Severity Level set by Public Health England is escalated to restrict movement and congregation of people. Specific areas listed as high risk in which we deliver. Closure of schools and public leisure facilities. Disclosure of employees known to be infected by virus and having had contact with infected persons (family, friends etc..)	<b>RESPONSIBLE PERSON SIGNATURE:</b>
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Circumstances or Activity	Hazards	Severity of Harm	Likelihood of Harm	Risk Rating	Control Measures	Severity of Harm	Likelihood of Harm	Residual Risk Rating	Additional Controls	Additional Controls Completed Date:
		PRE CONTROLS. 1 - 5	PRE CONTROLS 1 - 5	PRE CONTROLS. 1 - 25		POST CONTROLS. 1 - 5	POST CONTROLS. 1 - 5	POST CONTROLS. 1 - 25		
Re-opening and use of Goals Soccer Centres	Contracting / contaminating persons with Covid-19 (Coronavirus) including Asymptomatic persons whilst undertaking work activities	5	3	15	<ul style="list-style-type: none"> <li>Employees, coaches to receive regular updates on severity level stated by Public Health England and relevant actions/behaviours advised.</li> <li>Additional hand sanitiser, disposable gloves to be supplied where possible – in offices, toilets where appropriate.</li> <li>Where possible arrange work stations to ensure 2 metre distancing.</li> <li>Stay a minimum of 2 metres from any other individual.</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>Monitor current best practice and advice from Public Health England and update procedures accordingly</li> <li>Club Manager to ensure all employees are briefed on safe practices, procedures and this risk assessment findings and control measures.</li> <li>Contractors to provide copies of there Covid19 risk assessments prior to commencing work activities, contractors to adhere to Goals policies and procedures.</li> </ul>	

				<p>(Social distancing guidelines) Where social distancing is not possible appropriate PPE to be worn: (facemask, disposable gloves)</p> <ul style="list-style-type: none"><li>• Regular disinfection of work stations and hand contact surfaces throughout daily trading times (every 2 hours)</li><li>• Provision of disposable tissues available and encourage employees to offer</li><li>• Good personal hygiene standards by all employees, regular handwashing (every 2 hours for a minimum of 20 seconds with soap and hot water) and cover your mouth and nose when coughing and sneezing with disposable tissues</li><li>• Dispose of soiled tissues in disposable bags or flushed down toilet immediately –</li></ul>				
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				<p>avoid leaving soiled tissues in pockets, work area or where they are likely to cause contamination</p> <ul style="list-style-type: none"><li>• Avoid personal greetings that involve any bodily contact – handshaking, hugging etc</li><li>• Postponement of social events above the regular game play (based on congregation volumes)</li><li>• Self-imposed isolation for employees with symptoms of coronavirus infection (COVID-19), however mild, do not leave your home for 7 days from when your symptoms started.</li><li>• Self-imposed isolation for a 2-week period for employees, coaches and third party providers confirmed as infected or having travelled from or to</li></ul>				
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				<p>an area of high risk and high transition.</p> <ul style="list-style-type: none"><li>• Covid19 safety signage to be displayed to advise employees and customers of specific rules for social distancing, maximum footfall within the club, sanitising stations, washing hands etc...</li><li>• Provision of personal protective equipment (PPE) Hand sanitiser, facemasks, disposable gloves in addition to task specific PPE.</li><li>• Ensure PPE provided is used as applicable and disposed of after use – avoid leaving used PPE in areas where other persons are required to dispose of them to prevent potential contact.</li><li>• Sanitising /disinfection of work areas, tools and equipment before</li></ul>				
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				<p>and after use, using a disinfectant proven by the manufacture to kill the Covid19 strain of Coronavirus.</p> <ul style="list-style-type: none"><li>• Sanitising / disinfection of packages, delivery packaging and equipment on delivery and prior to opening or use.</li><li>• Antibacterial soap and water to be available for effective washing of hands regularly throughout the working day, to include before and after use of disposable gloves.</li><li>• Single person travel (where possible / practical) – suspend group travel of employees (prohibit car sharing where possible / practical)</li><li>• Any employee experiencing any symptoms of Covid19 to report to Club Manager / Regional Manager /</li></ul>				
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				<p>Head of National Operations immediately and confirm who they have been in contact with, self-isolate and follow PHE / NHS guidance.</p> <p>SYMPTOMS INCLUDE: High Temperature (hot to the touch on chest or back), New continuous cough, Loss of sense of taste or smell to include if things taste or smell different than normal.</p> <ul style="list-style-type: none"><li>• Wash and sanitise hands before and after eating and drinking, social distancing of 2 metres to be maintained during all breaks / meal</li><li>• Management to monitor employee, coaches, customer and contractors adherence to Goals Covid19 policies and procedures.</li></ul>				
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Circumstances or Activity	Hazards	Severity of Harm <small>PRE CONTROLS. 1 - 5</small>	Likelihood of Harm <small>PRE CONTROLS 1 - 5</small>	Risk Rating <small>PRE CONTROLS. 1 - 25</small>	Control Measures	Severity of Harm <small>POST CONTROLS. 1 - 5</small>	Likelihood of Harm <small>POST CONTROLS. 1 - 5</small>	Residual Risk Rating <small>POST CONTROLS. 1 - 25</small>	Additional Controls	Additional Controls Completed Date:
Office and Reception Duties for Employees	Contracting / contaminating persons with Covid-19 (Coronavirus) including Asymptomatic persons	5	3	15	<ul style="list-style-type: none"> <li>Employees, coaches to receive regular updates on severity level stated by Public Health England and relevant actions/behaviours advised.</li> <li>Additional hand sanitiser, disposable gloves to be supplied where possible – in offices, toilets where appropriate.</li> <li>Where possible arrange work stations to ensure 2 metre distancing.</li> <li>Stay a minimum of 2 metres from any other individual. (Social distancing guidelines) Where social distancing is not possible appropriate PPE to be worn: (facemask, disposable gloves)</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>Monitor current best practice and advice from Public Health England and update procedures accordingly</li> <li>Club Manager to ensure all employees are briefed on safe practices, procedures and this risk assessment findings and control measures.</li> </ul>	

				<ul style="list-style-type: none"><li>• Regular disinfection of work stations and hand contact surfaces throughout daily trading times (every 2 hours)</li><li>• Provision of disposable tissues available and encourage employees to offer to persons coughing, sneezing etc...</li><li>• Good personal hygiene standards by all employees, regular handwashing (every 2 hours for a minimum of 20 seconds with soap and hot water) and cover your mouth and nose when coughing and sneezing with disposable tissues</li><li>• Dispose of soiled tissues in disposable bags or flushed down toilet immediately – avoid leaving soiled tissues in pockets, work area or where they are likely to</li></ul>				
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Circumstances or Activity	Hazards	Severity of Harm <small>PRE CONTROLS. 1 - 5</small>	Likelihood of Harm <small>PRE CONTROLS 1 - 5</small>	Risk Rating <small>PRE CONTROLS. 1 - 25</small>	Control Measures	Severity of Harm <small>POST CONTROLS. 1 - 5</small>	Likelihood of Harm <small>POST CONTROLS. 1 - 5</small>	Residual Risk Rating <small>POST CONTROLS. 1 - 25</small>	Additional Controls	Additional Controls Completed Date:
					cause contamination etc.. <ul style="list-style-type: none"> <li>Avoid personal greetings that involve any bodily contact – handshaking, hugging etc.</li> <li>Management to monitor employee, coaches, customer and contractors adherence to Goals Covid19 policies and procedures.</li> </ul>					
Close proximity of Customers and Contractors to Employees within the Club House – reception / toilet areas	Contracting / contaminating persons with Covid-19 (Coronavirus) including Asymptomatic persons	5	3	15	<ul style="list-style-type: none"> <li>Employees, coaches to receive regular updates on severity level stated by Public Health England and relevant actions/behaviours advised.</li> <li>Additional hand sanitiser, disposable gloves to be supplied where possible – in offices, toilets where appropriate.</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>Monitor current best practice and advice from Public Health England and update procedures accordingly</li> <li>Club Manager to ensure all employees are briefed on safe practices, procedures and this risk assessment findings and control measures.</li> </ul>	

				<ul style="list-style-type: none"><li>• Where possible arrange work stations to ensure 2 metre distancing.</li><li>• Stay a minimum of 2 metres from any other individual. Where social distancing is not possible appropriate PPE to be worn: (facemask, disposable gloves)</li><li>• Regular disinfection of work stations and hand contact surfaces throughout daily trading times (every 2 hours)</li><li>• Provision of disposable tissues available and encourage employees to offer to persons</li><li>• Good personal hygiene standards by all employees, regular handwashing (every 2 hours for a minimum of 20 seconds with soap and hot water) and cover your mouth and nose when</li></ul>				
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				<p>coughing and sneezing with disposable tissues</p> <ul style="list-style-type: none"><li>• Dispose of soiled tissues in disposable bags or flushed down toilet immediately – avoid leaving soiled tissues in pockets, work area or where they are likely to cause contamination</li><li>• Covid19 safety signage to be displayed to advise employees and customers of specific rules for social distancing, maximum footfall within the club, sanitising stations etc</li><li>• Avoid personal greetings that involve any bodily contact – handshaking, hugging etc.</li><li>• Management to monitor employee, coaches, customer and contractors adherence to Goals Covid19 policies and procedures.</li></ul>					
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Circumstances or Activity	Hazards	Severity of Harm <small>PRE CONTROLS. 1 - 5</small>	Likelihood of Harm <small>PRE CONTROLS 1 - 5</small>	Risk Rating <small>PRE CONTROLS. 1 - 25</small>	Control Measures	Severity of Harm <small>POST CONTROLS. 1 - 5</small>	Likelihood of Harm <small>POST CONTROLS. 1 - 5</small>	Residual Risk Rating <small>POST CONTROLS. 1 - 25</small>	Additional Controls	Additional Controls Completed Date:
Close proximity of Customers and Employees on external walkways to pitches	Contracting / contaminating persons with Covid-19 (Coronavirus) including Asymptomatic persons	5	2	10	<ul style="list-style-type: none"> <li>Employees, coaches to receive regular updates on severity level stated by Public Health England and relevant actions/behaviours advised.</li> <li>Additional hand sanitiser, supplied in toilets where appropriate.</li> <li>Stay a minimum of 2 metres from any other individual. (Social distancing guidelines) to include floor markings to advise of social distances required.</li> <li>Regular disinfection of work stations and hand contact surfaces throughout daily trading times (every 2 hours)</li> <li>Provision of disposable tissues available and</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>Monitor current best practice and advice from Public Health England and update procedures accordingly</li> <li>Club Manager to ensure all employees are briefed on safe practices, procedures and this risk assessment findings and control measures.</li> </ul>	

				<p>encourage employees to offer to persons coughing, sneezing etc...</p> <ul style="list-style-type: none"><li>• Good personal hygiene standards by all employees and coaches, regular handwashing (every 2 hours for a minimum of 20 seconds with soap and hot water) and cover your mouth and nose when coughing and sneezing with disposable tissues</li><li>• Dispose of soiled tissues in disposable bags or flushed down toilet immediately.</li><li>• Covid19 safety signage to be displayed to advise employees and customers of specific rules for social distancing, maximum footfall within the club, sanitising stations, washing hands etc...</li><li>• Avoid personal greetings that</li></ul>					
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<b>Circumstances or Activity</b>	<b>Hazards</b>	<b>Severity of Harm</b> <small>PRE CONTROLS.</small> 1 - 5	<b>Likelihood of Harm</b> <small>PRE CONTROLS</small> 1 - 5	<b>Risk Rating</b> <small>PRE CONTROLS.</small> 1 - 25	<b>Control Measures</b>	<b>Severity of Harm</b> <small>POST CONTROLS.</small> 1 - 5	<b>Likelihood of Harm</b> <small>POST CONTROLS.</small> 1 - 5	<b>Residual Risk Rating</b> <small>POST CONTROLS.</small> 1 - 25	<b>Additional Controls</b>	<b>Additional Controls Completed Date:</b>
					<p>involve any bodily contact – handshaking, hugging etc.</p> <ul style="list-style-type: none"> <li>Management to monitor employee, coaches, customer and contractors adherence to Goals Covid19 policies and procedures.</li> </ul>					
Close proximity of Customers, Coaches and Employees on Pitches	Contracting / contaminating persons with Covid-19 (Coronavirus) including Asymptomatic persons	5	2	10	<ul style="list-style-type: none"> <li>Employees, coaches to receive regular updates on severity level stated by Public Health England and relevant actions/behaviours advised.</li> <li>Additional coaches to supervise and ensure safety of all players.</li> <li>Additional hand sanitiser in toilets where appropriate.</li> <li>Stay a minimum of 2 metres from any other individual. (Social distancing</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>Monitor current best practice and advice from Public Health England and update procedures accordingly</li> <li>Club Manager to ensure all employees are briefed on safe practices, procedures and this risk assessment findings and control measures.</li> </ul>	



				<p>guidelines) to include floor makings to advise of social distances required.</p> <ul style="list-style-type: none"><li>• Enhanced cleaning and disinfection of hand contact surfaces throughout daily trading times (every 2 hours)</li><li>• Provision of disposable tissues available and encourage employees to offer to persons coughing, sneezing etc...</li><li>• Good personal hygiene standards by all employees and coaches, regular handwashing (every 2 hours for a minimum of 20 seconds with soap and hot water) and cover your mouth and nose when coughing and sneezing with disposable tissues</li><li>• Dispose of soiled tissues in disposable bags or flushed down toilet immediately –</li></ul>				
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					<p>avoid leaving soiled tissues in pockets, work area or where they are likely to cause contamination etc..</p> <ul style="list-style-type: none"> <li>• Covid19 safety signage to be displayed to advise employees and customers of specific rules for social distancing, maximum footfall within the club, sanitising stations, washing hands etc...</li> <li>• Avoid personal greetings that involve any bodily contact – handshaking etc.</li> <li>• Management to monitor employee, coaches, customer adherence to Goals Covid19 policies and procedures.</li> </ul>					
Circumstances or Activity	Hazards	Severity of Harm <small>PRE CONTROLS.</small> 1 - 5	Likelihood of Harm <small>PRE CONTROLS</small> 1 - 5	Risk Rating <small>PRE CONTROLS.</small> 1 - 25	Control Measures	Severity of Harm <small>POST CONTROLS.</small> 1 - 5	Likelihood of Harm <small>POST CONTROLS.</small> 1 - 5	Residual Risk Rating <small>POST CONTROLS.</small> 1 - 25	Additional Controls	Additional Controls Completed Date:

<p>Contact with hand contact surfaces (door handles, , work equipment, football equipment (balls, ball inflators, bibs, keepers gloves, shin pads), plastic drinking vessels, food service equipment and utensils</p>	<p>Contracting / contaminating persons with Covid-19 (Coronavirus) including Asymptomatic persons</p>	5	3	15	<ul style="list-style-type: none"> <li>• Employees, coaches to receive regular updates on severity level stated by Public Health England and relevant actions/behaviours advised.</li> <li>• Additional hand sanitiser, disposable gloves to be supplied where possible – in offices, toilets where appropriate.</li> <li>• Regular disinfection of work stations, hand contact surfaces, equipment, football equipment (balls, ball inflators, bibs, keepers gloves, shin pads), food preparation storage and service equipment, throughout daily trading times (every 2 hours)</li> <li>• Use of plastic food and drink containers only.</li> <li>• Good personal hygiene standards by all employees, regular handwashing</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>• Monitor current best practice and advice from Public Health England and update procedures accordingly</li> <li>• Club Manager to ensure all employees are briefed on safe practices, procedures and this risk assessment findings and control measures.</li> </ul>	
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					<p>(every 2 hours for a minimum of 20 seconds with soap and hot water) and cover your mouth and nose when coughing and sneezing with disposable tissues</p> <ul style="list-style-type: none"> <li>• Dispose of soiled tissues in disposable bags or flushed down toilet immediately – avoid leaving soiled tissues in pockets, work area or where they are likely to cause contamination etc.</li> <li>• Management to monitor employee, coaches, customer and contractors adherence to Goals Covid19 policies and procedures.</li> </ul>					
<b>Circumstances or Activity</b>	<b>Hazards</b>	<b>Severity of Harm</b> <small>PRE CONTROLS.</small> 1 - 5	<b>Likelihood of Harm</b> <small>PRE CONTROLS</small> 1 - 5	<b>Risk Rating</b> <small>PRE CONTROLS.</small> 1 - 25	<b>Control Measures</b>	<b>Severity of Harm</b> <small>POST CONTROLS.</small> 1 - 5	<b>Likelihood of Harm</b> <small>POST CONTROLS.</small> 1 - 5	<b>Residual Risk Rating</b> <small>POST CONTROLS.</small> 1 - 25	<b>Additional Controls</b>	<b>Additional Controls Completed Date:</b>
First aid provision	Contracting / contaminating	5	4	20	<ul style="list-style-type: none"> <li>• Trained first aiders on site – details</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>• Monitor current best practice and advice from Public Health</li> </ul>	

	<p>persons with Covid-19 (Coronavirus) including Asymptomatic persons</p>				<p>posted on notice board</p> <ul style="list-style-type: none"> <li>• First Aid trained employees to be trained to the level as identified by the level of risk identified (<i>Level 3 Emergency First Aid in the Workplace – employees, supervisors and Assistant Managers</i>) <i>Level 3 First Aid at Work – General Managers</i>)</li> <li>• Provision of defibrillators located in the reception area.</li> <li>• Training subject review (Refresher training every 3 years as a minimum)</li> <li>• Specific emergency procedures for all first aid incidents including heart attacks and cardiac arrest incidents – supplemented procedures contained within the Covid19 First Aid Policy</li> <li>• All accidents to be recorded in the accident book and RIDDOR as applicable.</li> </ul>				<p>England and update procedures accordingly</p> <ul style="list-style-type: none"> <li>• Club Manager to ensure all employees are briefed on safe practices, procedures and this risk assessment findings and control measures.</li> </ul>	
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				<ul style="list-style-type: none"><li>• First aid kits held on site, (specific contents and supplemented contents to be checked weekly)</li><li>• PPE to be provided for all first aid trained employees</li><li>• PPE to be worn by the First Aider – Disposable gloves and facemask to be worn for all incidents, where large amounts of blood are identified a disposable apron and eye protection must be worn.</li><li>• Eye wash equipment to be provided for remote / high risk locations</li><li>• Stay a minimum of 2 metres from any other individual. (Social distancing guidelines) Where social distancing is not possible appropriate PPE to be worn: (facemask, disposable gloves)</li><li>• Good personal hygiene standards by all employees, regular handwashing</li></ul>				
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				<p>(every 2 hours for a minimum of 20 seconds with soap and hot water) and cover your mouth and nose when coughing and sneezing with disposable tissues</p> <ul style="list-style-type: none"><li>• Dispose of soiled PPE, paper towels, bandages in disposable bags or flushed down toilet immediately as appropriate – avoid leaving soiled items in work area or where they are likely to cause contamination.</li><li>• Sanitising /disinfection of work areas and equipment after first aid incident</li><li>• Antibacterial soap and water to be available for effective washing of hands before and after providing first aid.</li></ul>				
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Circumstances or Activity	Hazards	Severity of Harm <small>PRE CONTROLS. 1 - 5</small>	Likelihood of Harm <small>PRE CONTROLS 1 - 5</small>	Risk Rating <small>PRE CONTROLS. 1 - 25</small>	Control Measures	Severity of Harm <small>POST CONTROLS. 1 - 5</small>	Likelihood of Harm <small>POST CONTROLS. 1 - 5</small>	Residual Risk Rating <small>POST CONTROLS. 1 - 25</small>	Additional Controls	Additional Controls Completed Date:
Children's Parties – party food, drinks provision	Contracting / contaminating persons with Covid-19 (Coronavirus) including Asymptomatic persons	5	3	15	<ul style="list-style-type: none"> <li>Employees, coaches to receive regular updates on severity level stated by Public Health England and relevant actions/behaviours advised.</li> <li>Additional hand sanitiser, disposable gloves to be supplied where possible – in offices, toilets where appropriate.</li> <li>Regular disinfection of work stations, hand contact surfaces, equipment, football equipment (balls, ball inflators, bibs, keepers gloves, shin pads), food preparation storage and service equipment, throughout daily trading times (every 2 hours)</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>Monitor current best practice and advice from Public Health England and update procedures accordingly</li> <li>Club Manager to ensure all employees are briefed on safe practices, procedures and this risk assessment findings and control measures.</li> </ul>	



				<ul style="list-style-type: none"><li>• Use of plastic food and drink containers only.</li><li>• Good personal hygiene standards by all employees, regular handwashing (every 2 hours for a minimum of 20 seconds with soap and hot water) and cover your mouth and nose when coughing and sneezing with disposable tissues.</li><li>• Social distancing ensuring 2 metres distance when party foods served – parties are to be held in the main bar area to ensure social distancing is achieved.</li><li>• Party attendees encouraged to wash hands / sanitise hands prior to consumption of food and drinks.</li><li>• Clean and sanitise all items used after party has been completed.</li></ul>				
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Circumstances or Activity	Hazards	Severity of Harm <small>PRE CONTROLS.</small> 1 - 5	Likelihood of Harm <small>PRE CONTROLS</small> 1 - 5	Risk Rating <small>PRE CONTROLS.</small> 1 - 25	Control Measures	Severity of Harm <small>POST CONTROLS.</small> 1 - 5	Likelihood of Harm <small>POST CONTROLS.</small> 1 - 5	Residual Risk Rating <small>POST CONTROLS.</small> 1 - 25	Additional Controls	Additional Controls Completed Date:
					<ul style="list-style-type: none"> <li>Food hygiene standards maintained for the preparation and service of party food.</li> <li>Food and beverages to be individual portions (<b>no sharing platters to be used</b>)</li> <li>Parties with more than 6 children to be supervised by 2 coaches.</li> <li>Floor markings to be ensured to support social distancing.</li> </ul>					
Employees, Customers and Contractors failing to observe rules for safe use of facilities and club house	Contracting / contaminating persons with Covid-19 (Coronavirus) including Asymptomatic persons	5	4	20	<ul style="list-style-type: none"> <li>Employees, coaches to receive regular updates on severity level stated by Public Health England and relevant actions/behaviours advised.</li> <li>Covid19 safety signage to be displayed to advise employees and customers of specific</li> </ul>	5	1	5	<ul style="list-style-type: none"> <li>Monitor current best practice and advice from Public Health England and update procedures accordingly</li> <li>Club Manager to ensure all employees are briefed on safe practices, procedures and this risk assessment</li> </ul>	

					<p>rules for social distancing, maximum footfall within the club, sanitising stations, washing hands etc...</p> <ul style="list-style-type: none"> <li>• Management to re-enforce all safety procedures to persons failing to adhere to Covid19 policy and procedures.</li> <li>• Where contractors fail to adhere to Goals policy and procedures they will be requested to leave site and Manager to report concerns to National Head of Operations.</li> <li>• Persons failing to adhere to Goals policy and procedures (customers) will be asked to leave the centre immediately.</li> <li>• Employees failing to follow Goals policy and procedures may be subject to disciplinary action.</li> </ul>				findings and control measures.	
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